

**REPUBLIC OF NAMIBIA
EMPLOYMENT EQUITY COMMISSION
AFFIRMATIVE ACTION (EMPLOYMENT) ACT, 1998**

The Minister of Labour, Industrial Relations and Employment Creation
Private Bag 19005
Khomasdal
WINDHOEK

EXEMPTION IN TERMS OF SECTION 42 (2) OF ACT NO. 29 OF 1998

I, **UTONI NUJOMA** acting in my capacity of Minister responsible for Labour, hereby exempt **OSH-MED MEDICAL INVESTMENTS CC** located at (physical address), 40 Bethoven Street, **Windhoek** from the requirements to hold a valid affirmative action compliance certificate in terms of Section 42 (2) of the Affirmative Action (Employment) Act, 29 of 1998.

1. The exemption is subject to the following conditions:

- 1.1 **The Exemption shall remain in effect from 15 September 2022 until 25 October 2024 for the submission of the first affirmative action report which is in the format as prescribed by the Employment Equity Commission (EEC).**
- 1.2 **Shall remain valid for a further 90 days after submission of the first report or such date as the compliance certificate is issued to the relevant employer, whichever is sooner.**
- 1.3 **Shall lapse on the expiry date of 25 October 2024 if a submission of affirmative action report confirmation letter is not obtained from the EEC.**

2. The exemption will be in effect from:

Date: **15 September 2022** to Date: **25 October 2024**

(Signed).....
Minister of Labour, Industrial Relations and Employment Creation

Date..... **14 JUN 2023**.....

To: (Name and address of applicant)

**OSH-MED MEDICAL INVESTMENTS CC
PO BOX 340
WINDHOEK
NAMIBIA**

3. This exemption is subject to the provisions of section 42(3)(a) and (b) of the Affirmative Action (Employment) Act, No.29 of 1998