



EEC

Employment Equity Commission

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Office of The Employment Equity Commissioner

Ref: 02-02

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Wednesday, 02 February 2022

OSH-MED MEDICAL INVESTMENTS CC

PO BOX 340

WINDHOEK

NAMIBIA

Dear Sir/Madam

CONFIRMATION OF NON-RELEVANT EMPLOYER STATUS

1. This is to inform that **OSH-MED MEDICAL INVESTMENTS CC** notified the Employment Equity Commission that it employs less than 25 employees and is therefore not a relevant employer in terms of the Affirmative Action (Employment) Act, Act 29 of 1998.
2. The Minister of Labour, in terms of section 20 of the Act, identified in the Government Gazette, No. 3658 of 1 July 2006, as a relevant employer for the purposes of the Affirmative Action (Employment) Act, an employer who or which employs 25 or more employees.
3. In terms of the provisions referred to in the paragraph above, this employer is not a relevant employer for the purpose of the Affirmative Action (Employment) Act, Act 29 of 1998, and is thus not obliged to implement affirmative action and Section 42 of the Act is consequently not applicable to it.
4. This confirmation is valid for 12 months, effective from the date of issue, provided that the staff complement does not exceed 24 during the period in question.

Yours sincerely

O. Podewiltz
Employment Equity Commissioner



All official correspondence must be addressed to the Employment Equity Commissioner

Commissioners: O Podewiltz (Chairperson), R Haufiku (Deputy Chairperson - State), J Hamata (State), D Scott (State), R Gabriel (Women), K Njembu (State), N Pieters (PwD), S Jacobs (Employers), L Nawa (Employers), P Sientu (TU), S Tame (TU), W Sheehama (RD), P Wimmerth (RD)